

NIS	Reference					Indicator	Lead Directorate	2007-08 Outturn	2008-09 Target	Latest Outturn			RAG rating			Direction of Travel			Reason for judgements			
	LAA	HCS	CP	BVPI	PAF					APA	July	September	December	July	September	December	July	September		December		
152	Yes					Working age people on out of work benefits	Regeneration	8.90%	0.5% reduction by 2010-11	8,880 claimants or 8.6% of working age population Figure for May 2008			European Social Funded activity contracted from January 2009 to engage 64 workless individuals Further activity to engage 200 workless individuals to be commissioned to commence April 2009 Exploration of appropriate approach to access Advantage West Midlands 'Connections to Opportunities' Fund and RRZ funding to engage those workless individuals furthest from the job market Worklessness Group convened to undertake actions to coordinate activity between key local agencies, and to extend this to a sub regional approach with other local authorities. Application made to Area Based Grant to minimise impact of economic downturn on individuals Support businesses to diversify through new grant schemes - Diversity and Rural Enterprise (DARE) Grant application to be sent to AWM by mid December. - Targeted towards pre-start businesses, women, people with disabilities, and hard to reach groups.			A	A	A				Activity reported that should impact on the baseline
161		5	Yes			Learners achieving a Level 1 qualification in literacy	Regeneration	58	32	Outturn available April			West Midlands Public Service Skills Challenge Skills Pledge has now been signed by Hereford Hospitals NHS Trust, Hereford PCT and Herefordshire Council(PST). Which includes; • Actively support recruitment opportunities for young people and help them work towards an apprenticeship (Level 2) or advanced apprenticeship (Level 3) in an area relevant to our organisation • Actively encourage and support our employees to gain the skills and qualifications that will support their future employability and meet the needs of our organisation • Actively encourage and support our employees to acquire basic literacy and numeracy skills, and with Government support work towards their first level 2 qualification in an area that is relevant to our business. • Demonstrably raise our employees' skills and competencies to improve our organisation's performance through investing in economically valuable training and development All contracts, FE, TTG, ESF and others, that includes this provision, are being monitored.			A	A	A				Activity showing progress towards target, but no outturn available
162		5	Yes			Learners achieving an Entry Level 3 qualification in numeracy	Regeneration		Establish baseline	Outturn available April			See points for NI 161 immediately above.			G	G	G				Activity reported that should impact on the baseline
163	Yes					Working age population qualified to at least Level 2 or higher	Regeneration		Establish baseline	Outturn available August 2009 for calendar year 2008			This is a new National Indicator, for which a baseline needs to be established, which will come from the Office of National Statistics. Initiatives, including the College of Technology and Train to Gain, are being developed to involve learners throughout the county in a range of learning activities which may lead to qualifications. 25% of those in disadvantaged wards are being targeted.			G	G	G				Activity reported that should impact on the baseline
164		4a				Working age population qualified to at least Level 3 or higher	Regeneration		Establish baseline	Outturn available August 2009			See points for NI 163 immediately above.			G	G	G				Activity reported that should impact on the baseline

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							July	September	December	
165	Working age population qualified to at least Level 4 or higher	Regeneration		Establish baseline	Outturn available August 2009	G	G	G		Activity reported that should impact on the baseline
166	Average earnings of employees in the area	Regeneration	0.89:1	>0.89:1	0.87:1 £389.40 (plus or minus £49.61)	A	A	R		Although earnings have increased in Herefordshire, the gap between Herefordshire and the West Midlands has widened
167	Congestion – average journey time per mile during the morning peak	Regeneration		Establish baseline	Outturn available April	A	G	G		Activity reported that should impact on the baseline
168	Principal roads where maintenance should be considered	Environment & Culture	6%	5%	Outturn available April	A	A	A		Activity showing progress towards target, but no outturn available
169	Non-principal roads where maintenance should be considered	Environment & Culture	11%	10%	Outturn available April	A	A	A		Activity showing progress towards target, but no outturn available

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171	Yes	2	Yes				Regeneration		Establish Baseline	2007 59.2% Figures available annually basis; 2007 figures are the latest available.				G	G	G				Baseline established. A target will now be set as part of the LAA refresh.	
172			Yes				Regeneration		Establish baseline	Outturn available April				G	G	G				Activity reported that should impact on the baseline	
178	Yes	7a-b	Yes				Regeneration	67%	69%	Outturn available April				R	A	A				Activity showing progress towards target, but no outturn available	
182							Environment & Culture		Establish baseline	Due April					R	G				Since the last report a mechanism has been put in place to ensure that data is collected to establish a baseline for this indicator.	
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184							Environment & Culture		Establish baseline	Due April					R	G				Since the last report a mechanism has been put in place to ensure that data is collected to establish a baseline for this indicator.	
		3					Regeneration	10,923	>10,923	Outturn available April					A	A	A				Activity showing progress towards target, but no outturn available

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NIS	LAA	HCS	CP	BVPI	PAF					APA	July	September	December	July	September	December	July	September		December
				100			The number of days of temporary traffic controls, or road closure, on traffic sensitive roads, caused by roadworks, per km of traffic sensitive road	Environment & Culture	0	0	0	0	0	G	G	G	Δ	Δ	Δ	Highest possible performance